



## Department Chair of Biological Sciences The University of Texas at El Paso

### Job Description:

The College of Science at The University of Texas at El Paso is seeking an innovative leader to serve as Chair of Department of Biological Sciences. The Chair will join a cross-disciplinary, collaborative, growing department with research activities spanning diverse areas of biology with significant programmatic strengths in ecology and evolutionary biology, and biomedical sciences. The successful candidate is expected to be an effective leader and active researcher with a strong vision for developing and strengthening educational programs and research initiatives across the Department. Applicants must have a distinguished scientific record, demonstrated leadership skills, relevant administrative experience, and a commitment to the education and mentorship of students and faculty. The Department is especially interested in candidates with experience serving underserved groups and who will contribute to the diversity and excellence mission of the University.

### Requirements:

- PhD in a discipline appropriate for the Department of Biological Sciences
- Current academic rank of tenured associate or full professor (or equivalent non-US rank)
- Demonstrated leadership skills
- Excellent management skills
- Distinguished record of research and teaching

### Application Instructions:

Applicants should submit a [curriculum vitae](#), [contact information for 5 references](#), and a [letter of interest addressing experience with, and contributions to research, education, administration, leadership, and diversity, equity and inclusion \(DEI\)](#). Applications that are not complete will not be considered until they are complete.

Applicants are [encouraged to apply by December 21, 2022](#). Review of applications will continue until the position is filled. Questions about this position should be directed to Search Committee co-Chairs; Dr. Vanessa Loughheed ([vloughheed@utep.edu](mailto:vloughheed@utep.edu)) or Dr. Michael Kenney ([mjkenney@utep.edu](mailto:mjkenney@utep.edu)).

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### [About the University of Texas at El Paso:](#)

The University of Texas at El Paso has successfully integrated student access and research excellence missions to become a leading Hispanic-serving university. The University is a Carnegie R1 and Community Engaged research

university located in one of the largest binational communities in the world. Eighty-four percent of our students are Hispanic, and more than half of undergraduates are the first in their families to go to college. The University enrolls more than 24,000 students, and offers 170 bachelors, masters and doctoral degree programs.

El Paso is a highly livable, bicultural community of more than 800,000 people that offers affordable homes and attractive neighborhoods. It has been repeatedly named among the safest large U.S. cities and is one of the largest bilingual, binational, multicultural communities in the Western Hemisphere. El Paso experiences almost 300 days of sunshine annually, and residents enjoy outdoor activities year-round.

The Department of Biological Sciences has nearly 3,000 undergraduate majors, 130 graduate students in departmental programs, 42 faculty members and annual research expenditures exceeding \$13M in fiscal year 2022. Faculty receive extramural funding from federal and state programs, private foundations, and industry. The Department is housed in a 102,000 sq ft. Bioscience Research building connected to a 73,800 sq ft. Biology building. Departmental resources include core facilities with capacities for biomolecule analysis, cytometry, and genomic analysis; natural history collections with over 600,000 specimens; and a 38,000-acre field station. The department offers a BA, five BS, one MS, and two PhD degrees. Faculty also contribute to interdisciplinary programs, including Environmental Science, Environmental Science and Engineering, Bioinformatics, and Forensic Science. For more information, please visit <https://www.utep.edu/science/biology/>.

#### Additional Information:

Hiring decisions are contingent on budget approval. In keeping with its Access and Excellence mission, The University of Texas at El Paso is committed to an open, diverse, and inclusive learning and working environment that honors the talents, respects the differences, and nurtures the growth and development of all. We seek to attract faculty and staff who share our commitment. The University of Texas at El Paso is an Equal Opportunity/Affirmative Action employer. The University does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, sexual orientation, or gender identity in employment or the provision of services in accordance with state and federal law. Discrimination on the basis of sex includes an employee's or prospective employee's right to be free from sexual harassment under Title IX of the Higher Education Amendments of 1972. Inquiries-including the filing of a Formal Complaint or reporting an incident-about the application of Title IX may be referred to the Title IX Coordinator, who can be reached by phone at (915) 747-8358, by email at [titleix@utep.edu](mailto:titleix@utep.edu), or by mail at 500 W. University Ave., El Paso, TX, Kelly Hall, Room 312. For accommodation information for employees and applicants with disabilities, please contact UTEP's Equal Opportunity Office at [eoaa@utep.edu](mailto:eoaa@utep.edu).